



PLUMBING SHEETMETAL PROCESS PIPING SERVICE AND MAINTENANCE
 FIRE SPRINKLERS SYSTEMS MILLWRIGHT ELECTRICAL DATA TECHNOLOGY

TO: All Employees
 FROM: Thomas W. Keck, Company President
 DATE: February 8, 2020
 SUBJECT: Winger Contracting Company Safety Program

Winger Contracting Company’s Safety Vision is to provide a safe and healthy place of employment for our employees. The following safety values are integral components to our overall core business beliefs.

- The health and safety of our employees is valued as **priority one** in every job that we perform.*
- The **prevention of accidents with zero injuries** is our ultimate goal at all times.*
- Safety is an **attitude** and a **culture** that each and every employee **MUST** take personal responsibility for.*
- Each of us has an **obligation** to ourselves, our families, our fellow employees, and our customers, to provide excellence by working safely.*
- Safety is **leading by example**.*

As a member of our organization, you automatically accept a moral obligation to fellow employees, and an economic obligation to the company to see that operations under your care, custody, and control, are carried out in an efficient and safe manner. Safety consciousness must always exist in your thinking and planning. Because of this obligation, you must not only prevent obvious unsafe acts on the part of those who you work with, but you must anticipate potential hazards. After an accident occurs, it is too late to prevent it.

We need to continue to emphasize safety as "**priority one**" and make sure that our employees understand the hazards of their jobs, **prior to beginning work activities**. Continue to ask yourself, "Have I done everything possible to eliminate and/or control these hazards?" By taking the time to thoroughly answer this question, we can make our work areas and job tasks safer, and achieve our ultimate goal of ZERO incidents.

	2019 Actual	2020 Goals
OSHA Total Recordable Incident Rate (TRIR)	1.10	0
OSHA Lost Work Day Case Rate	0.88	0
OSHA Days Away, Restrictions or Transfers Rate (DART)	1.10	0

Something incredible happened in 2016 and 2017 that has never happened before. Winger worked 557 days without an OSHA recordable. **Zero injuries IS our ultimate goal**. We must take steps now to change the safety culture of our organization. This starts from the very top. From myself, to the managers, foreman, journeyman, apprentices and helpers. We **ALL** play a key role in our company structure. Our families and customers deserve excellence.

Employee responsibility and job hazard assessment are key roles to making this happen. Every employee must be responsible and look at each job task carefully to identify hazards that could cause injury. Look at your work site like you never have before. Take the extra time. STOP if you see something unsafe or someone doing something unsafe. Unsafe conditions and actions will not be tolerated. Failure to comply with all applicable safety rules will be cause for disciplinary action. This affects everyone. We are all on the same team. Let’s be diligent and work hard to help our employees achieve zero injuries. It is possible!

Sincerely,

Thomas W. Keck

SOURCE CREDITS

U.S. Department of Labor, Occupational Safety and Health Administration, www.osha.gov

DOCUMENT CONTROL

Initial Program September 19, 2005

Revised February 28, 2008

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